



\$118 million

to advance Lutheran
ministries since 1976.

the reason.



\$4.2 million

granted in 2015.



320

attendees at the 2015
Change or Die Conference.



SIEBERT
LUTHERAN FOUNDATION

2015 Community Impact Report

Total Assets
as of 12.31.15:
\$92 million



Dear Partners in Christ,

*“From everyone who has been given much, much will be demanded;
and from the one who has been entrusted with much,
much more will be asked.” Luke 12:48 (NIV)*

All of us at the Siebert Lutheran Foundation are entrusted with the enduring legacy of Albert F. Siebert, and we strive to honor this trust with the highest standards of stewardship. The Foundation corpus performed well in spite of very challenging investment markets, ending 2015 at \$92 million, up 1.2% and well ahead of our policy index.

Our grantmaking reach during 2015 was \$4.2 million to organizations working to grow the Kingdom, educate our children most at risk, and minister to people in need. We also continued to learn and expand our focus on the impact of our grant investments through applying more rigorous processes to define and gather outcome metrics on programs we support.

Our October 8th Change or Die Conference drew 320 pastors and lay leaders to learn about “Money, Millennials and Ministry Leadership.” We look forward to another roster of outstanding ministry leaders at the October 13, 2016, conference.

Most of all, we continue to feel blessed to provide resources to those working in Lutheran ministries who strive daily to make a difference in the lives of others. We value these partnerships and pray that our desire to positively impact this important work is evident in our relationships.

Abundant blessings,

Kurtiss R. Krueger
Chair, Board of Directors

Brenda Skelton
President

Grants Paid in 2015:
\$4,167,287

Who We Are

- A private, independent foundation governed by an independent Board of Directors and incorporated in the state of Wisconsin.
- Pan-Lutheran in nature, funding requests are accepted from ministry programs associated with the Evangelical Lutheran Church in America, Lutheran Church – Missouri Synod, and the Wisconsin Lutheran Evangelical Synod.
- The Foundation, with offices in Brookfield, Wisconsin, has no formal affiliation with any administrative church body.

Our Mission

The Siebert Lutheran Foundation, as a steward of its resources and relationships, enables the Lutheran community to be more collaborative, creative, and effective in how it shares the Word of God, how it educates and instills Christian values in our youth, and how it serves people in need.

Our Vision

The Siebert Lutheran Foundation will foster partnerships with and among those serving a world in need and spreading the Good News, particularly in south-eastern Wisconsin. As a capacity builder, catalyst, collaborator, and facilitator, the Foundation will work actively with Lutheran synods, congregations, other Christian faith-based organizations, and ministry leaders serving those in need — both earthly needs and eternal needs — by sharing the Gospel.

Our Funding Priorities

- Sharing the Gospel through Lutheran churches and organizations;
- Breaking the cycle of poverty through high-performing, faith-based education; and
- Supporting Bible-based human care and youth development programs.

Our Founder

Albert F. Siebert, the son and brother of Lutheran pastors, had a deep love for the Lutheran Church and left a lasting legacy when he established the Siebert Lutheran Foundation in 1952, originally under the auspices of Milwaukee Electric Tool Company, which he founded.

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The
268
members of Victory
of the Lamb all
keep His Word alive.

Before 2014, dysfunction was the center of Doug's life. He grew up in an abusive, broken home that followed him into adulthood. Eventually, he chose to cut his family out of his life. While it was the healthiest decision, it also left a gaping hole in his heart. He began to spiral downward, even attempting to end his life. But like a gift from above, Doug's friend introduced him to Victory of the Lamb. Doug says the ministry's youthful, hip and exciting atmosphere kept him engaged and wanting more. At church, Doug now plays drums, sings and helps mentor youth.



Pastor Ben Kuerth and Doug



70

volunteers support
Sunday kids' ministry.

our neighbors.

"If it weren't for Victory of the Lamb, I wouldn't be here today. As soon as I started going to church, my anxiety went away. I found a home — a family. They're the secret to my happiness."



39%
of the congregation
is under age 18.



Soccer camp drew
170
kids from the community.



300
worshippers share in
His glory each Sunday.



Nearly
1,600
children learn
His story at
LUMIN Schools.

In four years, Patriana has been to four different schools. She failed or only barely passed all her sixth grade core subjects. For seventh grade, Patriana transferred to Sherman Park Lutheran — one of the LUMIN Schools. By Christmas in her new school, it was clear she had a dramatic breakthrough. She became focused, attended all her classes and jumped an incredible 10 points in reading on her assessment testing — the average level of growth is only two to four points. Today, she continues to shine and dreams she'll have a career as a lawyer when she grows up. (Patriana is featured on the cover with Sherman Park Lutheran Principal Sarah Weber.)



Patriana



99%

of students at LUMIN Schools qualify for parental choice program vouchers based on low family income.

our future.

“At my other schools, it was so hard to focus with all the kids running around and not enough teachers. Now, I don't have to worry about what's going to happen to me anymore. My teachers help me. We work hard, but have fun when we can, too.”



99%
of Sherman Park Lutheran students are African American.



Sherman Park Lutheran is
1 of 7
LUMIN Schools.



Sherman Park Lutheran has
250
K4 - 8th grade students.



120 men and women spiritually restored through Milwaukee JobsWork since 2012.

In 2011, Larry found out his mom had two chronic diseases. While working to get a pharmacy technician degree, Larry was also caring for his mom. After graduation, Larry couldn't break into his career, much less find a steady job. In 2014, he reached out to a hands-on, start-up employee development ministry called Milwaukee JobsWork. The staff are like life coaches, helping clients well beyond finding a job. Today, Larry cares for his mother, works a steady job, joined a pharmacy technician pool, and volunteers to get even more connected with the healthcare industry. (Larry is featured on the cover with Milwaukee JobsWork Director of Employee Development Michael Adams and President Bill Krugler.)



Larry with Michael Adams



1 in 5 African Americans living in Milwaukee are unemployed.

our community.

"They are different from other employment agencies. They've come with me to job interviews, set me up to volunteer, got me clothes for interviews, and helped support me through personal problems. They're like family. I'd be sitting in my room playing video games, if it wasn't for them."



37

people are actively working, of 47 who have completed Job Readiness training.



#1

Wisconsin tops the nation in the racial disparity of joblessness.



Milwaukee is the 5th poorest city in America.



Qualitative Research Project

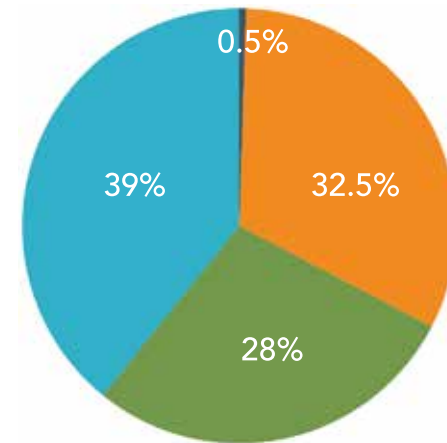
2015 Grant Analysis

\$1,629,437 Sharing the Gospel through Lutheran Churches & Organizations

\$1,349,810 Supporting Bible-based Human Care and Youth Development Programs

\$1,168,240 Breaking the Cycle of Poverty through High Performing Faith-based Education

\$19,800 Foundation Governance & Misc.



In 2015, Siebert Lutheran Foundation and the Kern Family Foundation co-commissioned a qualitative research project, partnering with Oversight Network to achieve the following objectives:

- Lift up successful Christian ministry models that effectively engage Millennials;
- Make learnings available to Lutheran and other Christian ministry leaders;
- Provide practical ideas and applications of Millennials ministry best practices; and,
- Provide a framework to inform Foundation funding priorities and attract other faith-based funders to support effective Millennials ministry practices.

GET THE FULL RESEARCH REPORT:

www.siebertfoundation.org/engagingmillennials

KEY INSIGHTS • ENGAGEMENT MODEL • BEST PRACTICES • PRACTICAL APPLICATIONS



77%

of Millennials reportedly believe in God.



25%

of the U.S. population are Millennials, surpassing Baby Boomers in size.



44%

of Millennials are non-white.

\$1,629,437 • Sharing the Gospel through Lutheran Churches & Organizations

\$519,050	Seminary Scholarship Support
\$175,000	Victory of the Lamb, Franklin, WI - Evangelism
\$110,742	Pastoral Leadership Institute - Pastoral Leadership Development
\$101,000	Grace in Action - Pastoral Leadership Development
\$90,000	Vibrant Faith Ministries - Leading Well Pastoral Leadership Development
\$86,900	Urban Roots, Milwaukee, WI - Youth Ministry
\$55,000	ELCA Greater Milwaukee Synod, Milwaukee, WI - Leadership Development Program
\$50,000	Lutheran School of Theology at Chicago, Chicago, IL - Advancement Office Database
\$50,000	Concordia St. Louis Seminary, St. Louis, MO - Student Ambassador Program
\$50,000	ELCA East Central Synod, Appleton, WI - Building a Missional Culture
\$38,500	All Peoples Gathering Lutheran Church, Milwaukee, WI - Cross-generational Ministries
\$35,000	ELCA La Crosse Area Synod, La Crosse, WI - Ben Larson Memorial Worship Music Project
\$25,000	St. Paul's Lutheran Church, Mauston, WI - Mission Start-up Congregation
\$25,000	Unity Lutheran Church, Milwaukee, WI - Cross-generational Ministries
\$22,120	ELCA South-Central Synod of Wisconsin, Madison, WI - Latino Ministries for Growth and Evangelism
\$20,000	Chicken Coop Ministry, Grantsburg, WI - Mission Start-up Congregation
\$20,000	St. John Lutheran Church, Luxemburg, WI - Mission Start-up Congregation
\$20,000	Lutheran Campus Ministry of Greater Milwaukee, Milwaukee, WI - Peer Minister Project
\$20,000	Christ the King Ev. Lutheran Church, Brookfield, WI - Emeritus Designated Grant
\$17,900	Capitol Drive Lutheran Church, Milwaukee, WI - Cross-generational Ministry
\$15,000	South Wisconsin District LC-MS, Milwaukee, WI - Hispanic Ministry Start-up

2015 Grants Paid

Sharing the Gospel through Lutheran Churches & Organizations (continued)

\$12,625	Lutherdale Ministries, Elkhorn, WI - Research Study
\$12,500	Wartburg Seminary, Dubuque, IA - Cross-cultural Curriculum Enrichment
\$10,000	Community of Life Lutheran Church, Oregon, WI - Mission Start-up Congregation
\$10,000	Resurrection Lutheran Church, Verona, WI - Mission Start-up Congregation
\$10,000	Wisconsin Lutheran Chapel and Student Center, Madison, WI - Board Designated Grant
\$8,100	Beautiful Savior Lutheran Church, Green Bay, WI - Millennial Outreach
\$5,000	Luther Memorial Chapel, Shorewood, WI - International Student Ministry Children's Program
\$5,000	Good Shepherd Lutheran Church, Plymouth, WI - WELS ChrisTeens
\$3,000	South Wisconsin District LC-MS, Milwaukee, WI - Retired Pastors Retreat
\$3,000	Redeemer Lutheran Church, Milwaukee, WI - Boiler Pipe Project
\$2,000	Faith Lutheran Church, Appleton, WI - Change or Die Honorarium
\$1,000	Evangelical Lutheran Church in America, Chicago, IL - Change or Die Honorarium
\$1,000	Redeemer Lutheran Church, Milwaukee, WI - Change or Die Honorarium

\$1,349,810 • Supporting Bible-based Human Care and Youth Development Programs

\$125,000	Reformation Lutheran Church, Milwaukee, WI - Outreach Ministries
\$110,000	Cross Lutheran Church, Milwaukee, WI - Cross Bread of Healing Empowerment Ministry
\$100,000	Feeding America Eastern Wisconsin, Milwaukee, WI - Food Fund for Lutheran Hunger Relief Agencies
\$75,000	Serenity Inns, Inc., Milwaukee, WI - Addiction Recovery
\$73,600	Lighthouse Youth Center, Inc., Milwaukee, WI - Vicar Program
\$66,250	Hunger Task Force of Milwaukee, Milwaukee, WI - Food for Lutheran Pantry Network
\$60,000	Milwaukee Community Business Collaborative, Inc., Milwaukee, WI - Program Expansion
\$53,000	ELCA Outreach Center, Kenosha, WI - Moving Citizens to Self-sufficiency
\$50,000	St. Matthew's Ev. Lutheran Church, Wauwatosa, WI - Just One More Ministry Meal Outreach
\$50,000	Project Return, Milwaukee, WI - Ex-offender Employment Program
\$50,000	Bread of Healing Clinic, Milwaukee, WI - Access to Services for Uninsured Adults
\$40,000	Our Savior Lutheran Church, Milwaukee, WI - Central City Churches Outreach Ministry
\$37,000	Living Water Lutheran Church, Cameron, WI - Food, Clothing/Household Goods & Wellness Center
\$37,000	Emmaus Ev. Lutheran Church, Racine, WI - Neighborhood Summer Camp
\$25,000	New Threads of Hope, Inc., Wauwatosa, WI - Clothing Ministry
\$25,000	Lutheran World Relief, Baltimore, MD - Nepal Earthquake Relief Grant
\$21,800	Project Return, Milwaukee, WI - 53206 Youth Development Project
\$20,000	Mt. Zion Lutheran Church, Wauwatosa, WI - Recovery Ministry

Supporting Bible-based Human Care and Youth Development Programs (continued)

\$20,000	Faith/Santa Fe Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$20,000	Faith/Santa Fe Lutheran Church, Milwaukee, WI - Youth Programs
\$20,000	Evangelical Lutheran Church of the Good Shepherd, Milwaukee, WI - Summer Program
\$18,700	Redeemer Lutheran Church, Milwaukee, WI - Noon Run Meal
\$17,500	Cross Lutheran Church, Milwaukee, WI - Year Round/Summer Youth & Children's Ministry
\$17,200	Hephatha Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$16,000	All Peoples Gathering Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$15,000	Benediction Lutheran Church, Milwaukee, WI - Adult Education Outreach
\$15,000	Milwaukee Community Business Collaborative, Inc., Milwaukee, WI - Board Designated Grant
\$14,500	St. Paul's Lutheran Church, Milwaukee, WI - Summer Camp
\$13,700	Ascension Lutheran Church, Milwaukee, WI - Camp Hope Summer Camp
\$12,000	Evangelical Lutheran Church in America, Chicago, IL - Board Designated Grant
\$10,000	Madison Area Lutheran Council, Inc., Madison, WI - Jail Ministry: Long-range Planning Project
\$10,000	Hope Center, Waukesha, WI - Clothing Shop
\$10,000	Holy Cross Lutheran Church, Menomonee Falls, WI - Board Designated Grant
\$10,000	Outreach for Hope, Inc., Milwaukee, WI - Board Designated Grant
\$10,000	Nehemiah Project, Inc., Milwaukee, WI - Lutheran Chaplain Position
\$10,000	Lutheran World Relief, Baltimore, MD - Board Designated Grant
\$10,000	Reformation Lutheran Church, Milwaukee, WI - Year-round Youth Ministries
\$8,500	Incarnation Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$7,500	Reformation Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$6,800	Our Savior Lutheran Church, Milwaukee, WI - Summer Youth Program
\$6,650	St. Paul's Lutheran Church, Milwaukee, WI - Neighborhood Minister
\$6,000	Incarnation Lutheran Church, Milwaukee, WI - Summer Youth Program
\$5,000	Bread of Healing Clinic, Milwaukee, WI - Board Designated Grant
\$5,000	South Wisconsin District LC-MS, Milwaukee, WI - Board Designated Grant
\$3,250	South Wisconsin District LC-MS, Milwaukee, WI - Free at Last Global Summit Conference
\$3,000	Evangelical Lutheran Church in America, Chicago, IL - Board Designated Grant
\$2,650	Incarnation Lutheran Church, Milwaukee, WI - Parish Nurse Ministry
\$2,460	All Peoples Gathering Lutheran Church, Milwaukee, WI - Summer Youth Program, Transportation
\$1,750	St. Peter's Lutheran Church, Watertown, WI - Hunger Relief
\$1,000	Outreach for Hope, Inc., Milwaukee, WI - Change or Die Honorarium
\$1,000	Lake Wapogaset Lutheran Bible Camp, Amery, WI - Change or Die Honorarium
\$1,000	Kingdom Workers, Wauwatosa, WI - Change or Die Honorarium

\$200,000	Hope Christian High School, Milwaukee, WI - Development of a Strong Urban High School
\$180,000	Center for Urban Teaching, Milwaukee, WI - Operating Support
\$150,000	Wisconsin Lutheran College, Milwaukee, WI - Center for Christian Leadership and Outcomes Consultant
\$100,800	Lutheran Urban Mission Initiative, Inc. (LUMIN), Milwaukee, WI - Technology Expansion
\$100,000	St. Lucas Lutheran School, Milwaukee, WI - STEM Lab Funding
\$50,000	Pathways Milwaukee, Inc., Milwaukee, WI - Pre-college Prep for Middle School Students
\$50,000	Schools That Can Milwaukee, Inc., Milwaukee, WI - Designated for Urban Lutheran Schools
\$49,800	Wisconsin Lutheran High School Conference, Milwaukee, WI - Tuition Assistance
\$47,700	Lutheran High School Association of Greater Milwaukee, Greendale, WI - Tuition Assistance
\$40,000	Lutheran Special School & Education Services, Milwaukee, WI - MOSAICS Multi-sensory Curriculum
\$40,000	Siloah Lutheran School, Milwaukee, WI - Reading to College Initiative
\$26,600	Hope Christian High School, Milwaukee, WI - Tuition Assistance
\$25,000	Emmaus Ev. Lutheran Church, Racine, WI - Youth After School Program
\$16,000	Lake Country Lutheran High School, Hartland, WI - Emeritus Designated Grants
\$14,640	Sherman Park Lutheran School, Milwaukee, WI - 3K Program
\$12,000	Trinity Evangelical Lutheran Church of Freistadt, Mequon, WI - Karenni Mission for Myanmar Refugees
\$10,000	Shoreland Lutheran High School, Somers, WI - Tuition Assistance
\$10,000	Milwaukee Lutheran High School, Milwaukee, WI - Board Designated Grant
\$9,000	Immanuel Lutheran Church, Brookfield, WI - Language Enrichment Class
\$8,000	Racine Lutheran High School, Racine, WI - Tuition Assistance
\$5,000	Lutheran Special School & Education Services, Milwaukee, WI - SHARP Literacy Program
\$5,000	St. Marcus Ev. Lutheran Church, Milwaukee, WI - Board Designated Grant
\$5,000	Milwaukee Lutheran High School, Milwaukee, WI - Board Designated Grant
\$4,600	Living Word Lutheran High School, Jackson, WI - Tuition Assistance
\$3,600	Sheboygan Lutheran High School, Sheboygan, WI - Tuition Assistance
\$3,000	St. John's Lutheran Church, Glendale, WI - SHARP Literacy Program
\$2,500	Celebrate Children Foundation, Madison, WI - Lutheran Preschool Teacher Scholarships

\$19,800 • Foundation Governance

\$9,970	Council on Foundations, Arlington, VA - Membership Grant
\$8,000	Wisconsin Philanthropy Network, Milwaukee, WI - Membership Grant
\$1,830	Grantmakers for Effective Organizations, Washington D.C. - Membership Grant

Organization Name and Purpose	Approved	Amount Paid In		
		2015	2016	2017
Hope Christian High School • Development of Strong Urban High School	\$1,050,000	\$200,000	\$200,000	-
Wisconsin Lutheran High School • Building Campaign	\$500,000	-	\$100,000	-
St. Marcus Lutheran School • Building Campaign	\$500,000	-	\$150,000	\$150,000
Lutheran School of Theology of Chicago • Advancement Office Database	\$250,000	\$50,000	\$50,000	\$50,000
Pastoral Leadership Institute • Pastoral Leadership Development	\$210,460	\$106,617	\$71,333	\$32,510
Feeding America Eastern WI • Food Fund for Lutheran Hunger Relief	\$200,000	\$100,000	\$100,000	-
Reformation Lutheran Church • Neighborhood Ministries	\$165,000	\$7,500	\$30,785	-
ELCA East Central Synod • Building a Missional Culture	\$150,000	\$50,000	\$50,000	-
Project Return (Holy Ground) • 53206 Youth Development Project	\$146,000	\$21,800	\$42,500	\$20,700
Vibrant Faith Ministries • Leading Well - Pastoral Leadership Development	\$140,400	\$57,600	\$57,600	\$25,200
Schools That Can Milwaukee, Inc. • Designated for Urban Lutheran Schools	\$125,000	\$50,000	\$40,000	\$35,000
Hunger Task Force of Milwaukee • Food for Lutheran Pantry Network	\$115,000	\$66,250	\$48,750	-
Unity Lutheran Church • Cross-generational Ministries	\$75,000	\$25,000	\$25,000	-
Victory of the Lamb • Evangelism	\$75,000	-	\$37,500	\$37,500
Serenity Inns, Inc. • Addiction Recovery	\$75,000	\$40,000	\$35,000	-
ELCA South-Central Synod of Wisconsin • Latino Ministries for Growth and Evangelism	\$62,300	\$22,120	\$24,740	\$15,440
Risen Savior Lutheran Church • Hispanic Ministry	\$60,000	-	\$40,000	-
South Wisconsin District LC-MS • Hispanic Ministry	\$50,000	\$15,000	\$10,000	-
Chicken Coop Ministry • Mission Start-up Congregation	\$50,000	\$20,000	\$20,000	\$10,000
St. John Lutheran Church • Mission Start-up Congregation	\$50,000	\$20,000	\$20,000	\$10,000
WI Lutheran Child & Family Services • Student Assistant Program	\$50,000	-	\$50,000	-
Lutheran Special School & Education Services • MOSAICS Multi-sensory Curriculum	\$50,000	\$40,000	\$10,000	-
Siloah Lutheran Church • Reading to College Initiative	\$50,000	\$40,000	\$10,000	-
Mt. Zion Lutheran Church • Recovery Ministry	\$35,000	\$20,000	\$15,000	-
Feeding America Eastern Wisconsin • Warehouse Cooler Expansion	\$35,000	-	\$35,000	-
Lutherdale Ministries • Research Study	\$26,000	\$12,625	\$13,375	-
Benediction Lutheran Church • Adult Education Outreach	\$25,000	\$15,000	\$10,000	-
All Peoples Gathering Lutheran Church • Cross-generational Ministry	\$25,000	\$15,000	\$10,000	-
Women's Leadership Institute • National Conference 2017	\$22,000	-	\$12,000	\$10,000
Luther Memorial Chapel • International Student Ministry Children's Program	\$15,000	\$5,000	\$5,000	-
St. John's Lutheran Church • SHARP Literacy Program	\$6,000	\$3,000	\$3,000	-
Exponent Philanthropy • Governance Grant	\$2,500	-	\$2,500	-
TOTALS	\$4,390,660	\$1,002,512	\$1,329,083	\$396,350



SIEBERT
LUTHERAN FOUNDATION

SAVE THE DATE

Change or Die
Annual Conference

October 13, 2016

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Pewaukee, Wisconsin

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Brookfield, WI 53045
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